

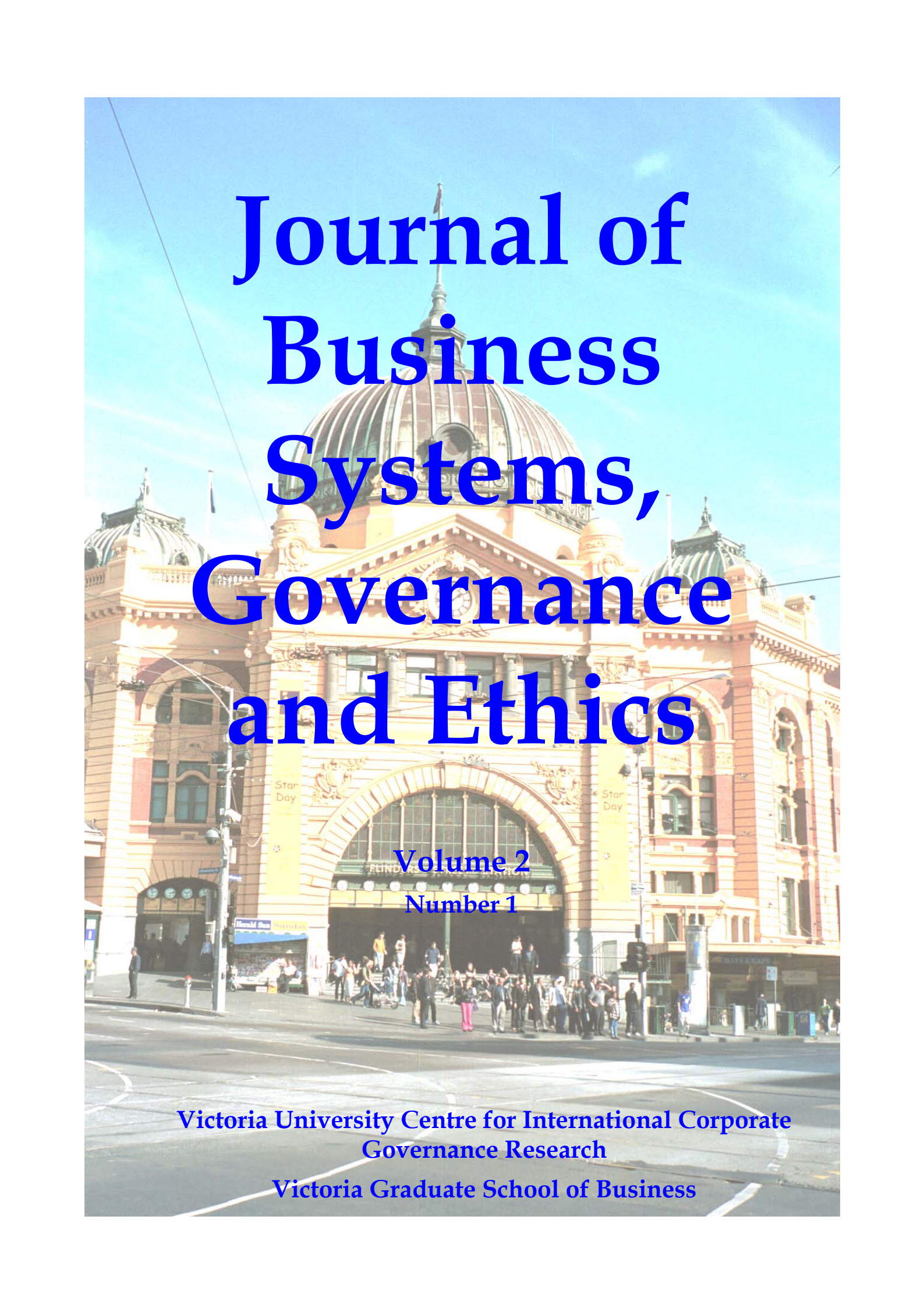
# Globethics Repository

The logo for Globethics, featuring the word "Globethics" in white, sans-serif font centered within a solid blue rectangular background.

## Editorial [of the Journal of Business Systems, Governance and Ethics, vol. 1, issue 1, 2006]

This page was generated automatically upon download from the Globethics Repository.  
More information on Globethics see <https://www.globethics.net>. Data and content policy  
of Globethics Repository see <https://repository.globethics.net/pages/policy>.

Item Type	Article
Authors	Tatnall, Arthur
Publisher	Victoria University
Rights	With permission of the license/copyright holder
Download date	2026-06-25 17:43:30
Link to Item	<a href="http://hdl.handle.net/20.500.12424/168243">http://hdl.handle.net/20.500.12424/168243</a>

The background of the cover is a photograph of the Melbourne Central building, a grand Victorian-style structure with a large central dome and ornate architectural details. The building is bathed in bright sunlight, creating a warm, golden glow. In the foreground, a street scene is visible with a group of people gathered near the entrance of the building. The sky is a clear, bright blue. The title text is overlaid in a large, bold, blue serif font.

# Journal of Business Systems, Governance and Ethics

Volume 1

Number 1

Centre for International Corporate Governance Research  
Victoria Graduate School of Business

# **Journal of Business Systems, Governance and Ethics**

Volume 1, Number 1. February 2006

**Editor:** Arthur Tatnall

**Editorial Board:** Anona Armstrong, Paul Darbyshire, Ronald Francis, Ron Kluvers, Elaine Martin, Arthur Tatnall, Andrew Wenn, John Zeleznikow

The Journal of Business Systems, Governance and Ethics is published four times a year by Victoria University in on-line format for no charge. Printed copies are available, for a fee, upon request.

All articles published in this journal were subject to a process of blind peer review by at least two reviewers before selection for publication by the Editorial Board.

Submissions are welcome for research articles of between about 5,000 and 10,000 words in any area relevant to the journal's coverage. Potential articles should, in the first instance, be sent to: Kate Hill at the Victoria Graduate School of Business: [Kate.Hill@vu.edu.au](mailto:Kate.Hill@vu.edu.au)

Copyright © Victoria University, 2006

Victoria University  
PO Box 14428  
Melbourne 8001  
Victoria, Australia

National Library of Australia Cataloguing-in-Publication data:

---

ISSN – 1833- 4318

---

## **Copying for educational purposes**

Copyright © 2006 Victoria University. The Journal of Business Systems, Governance and Ethics is published in both online and print formats. Educational and non-profit institutions are granted a non-exclusive licence to utilise this document in whole or in part for personal or classroom use without fee, provided that correct attribution and citation are made and this copyright statement is reproduced. Any other usage is prohibited without the express permission of the publisher.

For details of the CAL licence for educational institutions contact:

Copyright Agency Limited  
Level 19, 157 Liverpool Street  
Sydney NSW 2000  
Telephone: +612 9394 7600  
Facsimile: +612 9394 7601  
e-mail: [info@copyright.com.au](mailto:info@copyright.com.au)

# Journal of Business Systems, Governance and Ethics

Vol 1, No 1. February 2006

## Table of Contents

---

<b>Editorial.....</b>	<b>iv</b>
<b>Corporate Governance in China: A Research Agenda for a Corporate Group and Shareholder Control Perspective.....</b>	<b>1</b>
Jenny Fu	
<b>Workers' Affective Commitment and their Willingness to Perform Discretionary Work Behaviour: the Impact of Commitment-Oriented Human Resources Management Practices .....</b>	<b>13</b>
Susan Zeidan	
<b>Foreign Labour Employment Policy and Change in Australia, Singapore and Malaysia .....</b>	<b>25</b>
Aster Yong	
<b>Women, Work and Preference Formation: A Critique of Catherine Hakim's Preference Theory .....</b>	<b>37</b>
Mary Leahy and James Doughney	
<b>Designing and Implementing Curriculum for Students with Special Needs: A Case Study of a Thinking Curriculum .....</b>	<b>49</b>
Tas Adam, Anna Rigoni and Arthur Tatnall	
<b>Comparing Cross-Cultural Dimensions of the Experiences of International Tourists in Vietnam .....</b>	<b>65</b>
Thuy-Huong Truong and Brian King	

# Editorial

---

This is the first issue of a new journal by the Centre for International Corporate Governance Research and Graduate School of Business at Victoria University, Melbourne, Australia. The goal of the Journal of Business Systems, Governance and Ethics is to span important areas of business research, and in doing so to offer a different perspective on systems, governance and ethics as they relate to business. Although the journal is published by Victoria University and all articles in this first issue are from researchers at Victoria University, it is intended that future issues will also contain articles from others not associated with the university.

Articles for this first issue of the journal were selected from those presented at the Victoria University Business Research Conference held in Melbourne in December 2005. All papers at the conference were peer reviewed, and a selection committee then chose six of the best papers to be revised to journal standard. This issue is the result. All these papers were authored (or co-authored) by business research students from the university.

The articles cover a wide range of content and the topics reflect the interests of the doctoral students at the university. It is interesting to note that half of the six papers relate directly to business in Asia. In the first article Fu tackles the topic of corporate governance in China and investigates how the move from wholly state controlled companies towards share ownership is progressing. She points out that in contrast to companies in many western economies where rich families or banks are typically major shareholders, publicly traded corporations in China are typically controlled by their state-owned founder enterprises. An article by Yong investigates the important issue of foreign labour employment policies in Australia, Singapore and Malaysia. She outlines how each country's policies have effectively operated as a value not only to control the volume but also the type of foreign labour movement into that country. The third article relating to Asia is one by Truong and King that compares experience of international tourists in Vietnam from a cross cultural perspective. The article proposes a model of cross cultural holiday satisfaction. In keeping with the broad range of topics covered in the other articles, Zeidan explores the impact of commitment-oriented human resources management practices, Adam et al. look at designing and implementing a school curriculum that makes considerable use of information and communication technologies for students with special needs, and Leahy and Doughney investigate Catherine Hakim's preference theory in relation to women, work and preference formation.

Does the world need yet another journal? We would argue that the answer is yes, there is a need for a journal dealing with cross-business issues relating to systems, governance and ethics. The intention is that the journal, while focusing on these topics, take a broad view of cross business issues and we will consider any articles adopting this approach. Although insisting on a high academic standard, we also intend the journal to be interesting and quite readable by anyone with a general knowledge or interest in business. I hope that our readers will find the new journal to be interesting, readable and of use to them in their research.

Arthur Tatnall

Editor