Globethics Repository



Ethics without borders : 20 years of shaping a better future for all : annual report 2024

This page was generated automatically upon download from the Globethics Repository. More information on Globethics see https://www.globethics.net. Data and content policy of Globethics Repository see https://repository.globethics.net/pages/policy.

Item Type	Report
Publisher	Globethics
Rights	2025 Globethics
Download date	2026-11-05 16:15:34
Link to Item	http://hdl.handle.net/20.500.12424/4321221

Globethics

20 ANNIVERSARY

Ethics Without Borders: 20 Years of Shaping a Better Future for All

Annual Report 2024



Table of Contents

Introduction 3

Foreword: Message from the President 4

Message from the Executive Director 5

Our international Board of Foundation 6

Global Engagement 7

Global Ethics Forum 2024: Uniting Voices for Trustworthy, Solution-Driven Leadership 9

ICDE Leadership Summit 2024: Driving Ethical Transformation in Higher Education 11

Shaping Ethical and Inclusive AI and Data Governance through Policy Dialogue 12

Map of Global Multistakeholder Engagement 13

Ethics-driven Solutions 14

Supporting the Next Generation to Tackle Global Challenges 16

Mainstreaming Ethics in Higher Education: A Country-Level Project in El Salvador 17

Localising Ethics Training in Indonesia 18

Empowering Doctoral Candidates as Emerging Leaders for Peace 19

Equipping Organisations with Responsible Governance Tools in Africa 20

Strengthening Institutional Integrity Through Anti-Corruption Training 21

Knowledge Hub 22

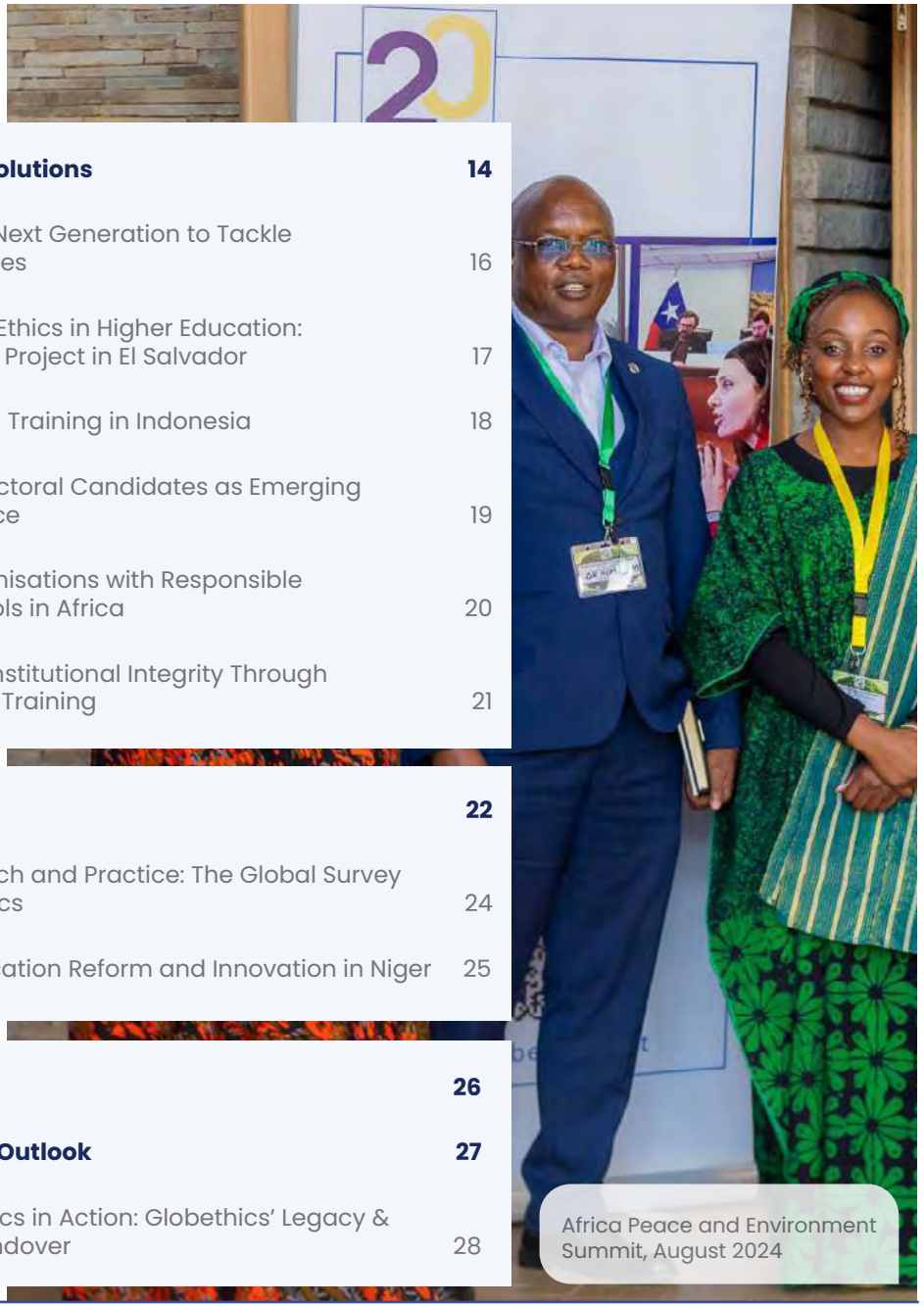
Bridging Research and Practice: The Global Survey on Business Ethics 24

Advancing Education Reform and Innovation in Niger 25

Financials 26

Gratitude and Outlook 27

20 Years of Ethics in Action: Globethics' Legacy & Presidency Handover 28



Africa Peace and Environment Summit, August 2024

Cover photo: Youth Leadership Award 2024 Winners

Introduction



ICDE Leadership Summit, hosted by Globethics, June 2024

Foreword

Ethical leadership for a just, inclusive and sustainable world - now more than ever!

2024 was an exceptional year for Globethics - a time for *celebration and commemoration*, for *transformation and transition*, for *refocussing and renewal*. 2024 was an occasion to celebrate 20 years of Globethics, since its foundation in 2004 by Christoph Stückelberger. His recollection of the early beginnings and the founding values and principles of Globethics, presented in the book "Sharing Values across Borders", will remain a milestone for the identity and self-understanding of the foundation.

This year was marked by a *transition* in leadership as I became President of Globethics on 16 September 2024. Honoured to receive the presidential stola, I embrace the commitment to uphold our unchanged core vocation—promoting ethical leadership for a just, inclusive, and sustainable world in turbulent times.

A period of intense interaction followed, where Globethics' dedicated staff and exceptional board tackled major challenges. At the heart of this process were renewal and *refocusing*, as they redefined core mandates amid rapidly changing political and financial circumstances.

As superpowers drift from their commitment to international agreements and a rules-based order, and as fundamental values like human rights, dignity, and planetary integrity come under pressure, Globethics' presence in international dialogue and advocacy is more essential than ever—even if it were to stand alone. But it does not. On the contrary, requests for collaboration and partnerships continue to grow.

We remain convinced: **Ethical leadership for a just, inclusive, and sustainable world is urgently needed—now more than ever**. With gratitude, we extend our hands in solidarity to our partners, donors, sponsors, national contacts, and ethics experts who support us. We invite you to stay connected and journey with us into a demanding new phase in 2025!

Dietrich Werner
President



Message from the Executive Director

A Milestone Year: Celebrating 20 Years of Ethical Leadership and Looking Ahead

Since its founding in 2004 by Christoph Stückelberger and 29 ethics experts from 21 countries across four continents, Globethics has been rooted in a deep commitment to universal communion for the common good. Enriched by diverse cultural and contextual wisdom, it has grown far beyond an idea or concept; it is a thriving, ever-evolving global network dedicated to fostering ethical leadership.

In 2024, we proudly celebrated 20 years of this journey alongside our vibrant community of members and partners. A highlight of the celebration was the inaugural Youth Leadership Award, a powerful symbol of renewal and hope for the future.

This year also marked the completion of the first phase of our 2023-2027 strategic plan. Following a thorough review and refinement process, we launched the 2025-2027 Strategy: Empowering Individuals and Institutions Towards Excellence in Responsible Governance. This refined strategy strengthens the integration of our services and network, ensuring that every world region contributes to Globethics' mission. It embraces the complexity of today's ethical challenges while addressing gaps in responsible governance through our Knowledge, Engagement, and Solutions Hubs.

This 2024 Report is not just a reflection of what we have achieved; it is a blueprint for the future. It lays the groundwork for a more efficient, impactful path forward, where every friend and partner has a role to play in shaping a more just, inclusive, and ethical world.

Fadi Daou
Executive Director



Our international Board of Foundation

In 2024, as well as electing a new President, Globethics' international Board of Foundation welcomed two new members, Marie-Laure Salles, Director of the Geneva Graduate Institute, and André Schneider, Former CEO of Geneva Airport, elected on 20 June to begin their terms on 1 September 2024. Additionally, Divya Singh and Dicky Sofjan were appointed as Vice-Presidents, strengthening the Board's leadership in its 20th anniversary year.



Dietrich Werner
President of Globethics. Senior Professor and Research Scholar



Divya Singh
Globethics Vice-President. Chief Academic Officer, Stadio Holdings Ltd



Dicky Sofjan
Globethics Vice-President. Core Doctoral Faculty, Indonesian Consortium for Religious Studies



André Schneider
Executive on-call consultant to NACO's Aviation Advisory team and former CEO at Genève Aéroport



Asha Singh Kanwar
Former President and Chief Executive Officer of the Commonwealth of Learning



Isabelle Sommer
Head of Int. Commitment and Member of the Executive Board, Linsi Foundation



Marie-Laure Salles
Director, Geneva Graduate Institute



Obiora Ike
Pro-Chancellor and Chairman of Council, Plateau State University, Bokkos



Pavan Duggal
Advocate, Supreme Court of India



Rudolf von Sinner
Professor of Systematic Theology, Ecumenism and Interreligious Dialogue

Global Engagement



In 2024, rapid technological change and rising concerns about governance and AI, alongside increasing polarisation, underscored the urgent need for ethical leadership. Globethics responded by advancing global multistakeholder policy dialogue and promoting values-based governance.

Through strategic collaborations with agencies such as the IPU, ITU, and UNESCO, we addressed critical gaps in ethical policymaking, fostering inclusive dialogue on democracy, rights, and responsible innovation.

Our events and partnerships showcased how shared insights and evidence-based recommendations can build coalitions that embed ethics in global governance, tackling the root causes of polarisation and conflict.

As a trusted voice in AI ethics, we contributed to high-level events including UNESCO's AI Ethics Forum, WSIS Forum, and Geneva Peace Week, as well as hosting the ICDE Leadership Summit 2024, ensuring ethics, peacebuilding, and human rights remained central to digital transformation across sectors.



Global Ethics Forum 2024:

Uniting Voices for Trustworthy, Solution-Driven Leadership

By relaunching the Global Ethics Forum (GEF) in 2024, Globethics provided a platform to address pressing global issues; convening over 500 participants and 78 speakers from 34 countries for a solution-focused dialogue on the theme "Ethical Leadership for a Re-Envisioned Future."

Designed as a space for inclusive exchange, GEF 2024 brought together leaders from multilateral organisations, academia, civil society, foundations, and the private sector. These strategic partnerships were essential, not only in shaping the agenda, but in delivering real impact. Knowledge partners offered evidence-based insights to inform ethical governance, AI regulation, and peacebuilding efforts, while sponsors and institutional alliances ensured the Forum was truly global and accessible.

In a world where complex challenges cross borders and sectors, Globethics provided a platform for building collective solutions. GEF 2024 underscored the need to break silos and strengthen cooperation with donors, institutions, and experts to embed ethics at the centre of governance and policymaking worldwide.

Strategic partners

LINSI FOUNDATION

QSH QingSong Health

Avec le soutien de Fondation Pierre et Laura Zurcher

Knowledge partners

Initiatives of Change Caux Foundation

The Club of Rome

Bridges unesco mgr

IEAI

The Ethics Institute

International Association for Education in Ethics

Monthly Barometer

Summit of Minds

国际经济伦理研究中心

Inter-Parliamentary Union

unesco

actalliance

ACA

EUI School of Transnational Governance

CADEBI

asociación argentina de ética y compliance

Online Learning Consortium

Consulus

Kofi Annan Foundation

ICAN

ARIGATOU INTERNATIONAL

Geneva Graduate Institute

CEEMAN

FAITHRIGHTS

ICRS

PaRD

USJ

UNESCO Chair in Bioethics and Human Rights

Baylor University Ethics Initiative

CCIG Geneva Chamber of Commerce, Industry and Services

I-AIIG

Sponsors

Ville du Grand-Saconnex

CAGI Centre d'Accueil de la Genève Internationale

International Geneva Welcome Centre

As guest speaker at the opening of the Global Ethics Forum 2024, Martin Chungong, Secretary-General of the Inter-Parliamentary Union (IPU), addressed a core challenge confronting societies today: the erosion of public trust in those who govern.

"Ethical leadership must address the issue of trust. Our global community is facing a breach of trust. There is a disconnect between governors and the governed, because governors are not seen as addressing the concerns of the people. Multilateral institutions are losing trust – despite their existence, wars are still raging. We must step up our game."

Martin Chungong

Secretary-General of the Inter-Parliamentary Union (IPU)

His remarks echoed throughout the Forum, reinforcing the shared commitment of participants to foster leadership grounded in integrity, accountability, and service to the common good. GEF 2024 affirmed that restoring trust begins with inclusive dialogue, and that Globethics is uniquely positioned to lead that process through collaborative, global engagement.



ICDE Leadership Summit 2024:

Driving Ethical Transformation in Higher Education

In response to growing concerns over the rapid integration of AI in education – often without ethical safeguards – Globethics hosted the ICDE Leadership Summit 2024 from 5–7 June in Geneva. The event brought together over 120 global leaders from higher education, policy, and technology to tackle these cross-cutting issues and explore solutions to integrate ethics in AI and higher education.

As automation and algorithmic tools reshape knowledge production and access, the Summit created space for collective reflection and action. With keynote speakers from UNESCO, national ministries, and leading universities, the event sparked solution-focused dialogue on responsible innovation, inclusivity, and digital equity. Interactive workshops and panels allowed for in-depth exchanges across sectors and regions, fostering networks, promoting open access resources, and supporting the formation of shared standards.

The Summit served as a catalyst for new international partnerships, reinforcing the importance of multistakeholder collaboration in guiding AI-driven education reforms. A strong consensus emerged: educational institutions must lead in promoting critical thinking, ethical governance, and human-centred technology. These insights are captured in the Policy Report Navigating the Future of Higher Education with AI, co-developed with UNESCO-ICHEI, to support responsible policy and practice.



Shaping Ethical and Inclusive AI and Data Governance through Policy Dialogue

As AI and data governance increasingly influence global systems, concerns about bias, inequality, and the lack of inclusivity are rising, particularly in developing nations. In 2024, Globethics responded by engaging in high-level dialogues and partnerships to promote ethical and inclusive standards, policies and practices for digital and emerging technologies, including:

- Argentina and Artificial Intelligence
- CILAC 2024: Towards a Sustainable Latin America: The Transformative Role of AI
- Geneva Peace Week 2024: Peace in the Fourth Revolution
- International AI and Human Rights Summit
- Oxford University Seminar on AI and Human Dignity
- UNESCO High-Level Policy Dialogue in Africa: Education in the Digital Era
- WSIS: AI for Good
- WSIS+20 Forum



Globethics' panel at Geneva Peace Week 2024

By providing a platform for multistakeholder dialogue:

"Globethics' projects are fundamental in shaping global ethical discourse, especially in developing countries... its initiatives amplify the voice and knowledge from developing countries and de-bias the often narrow and skewed narratives in mainstream research."

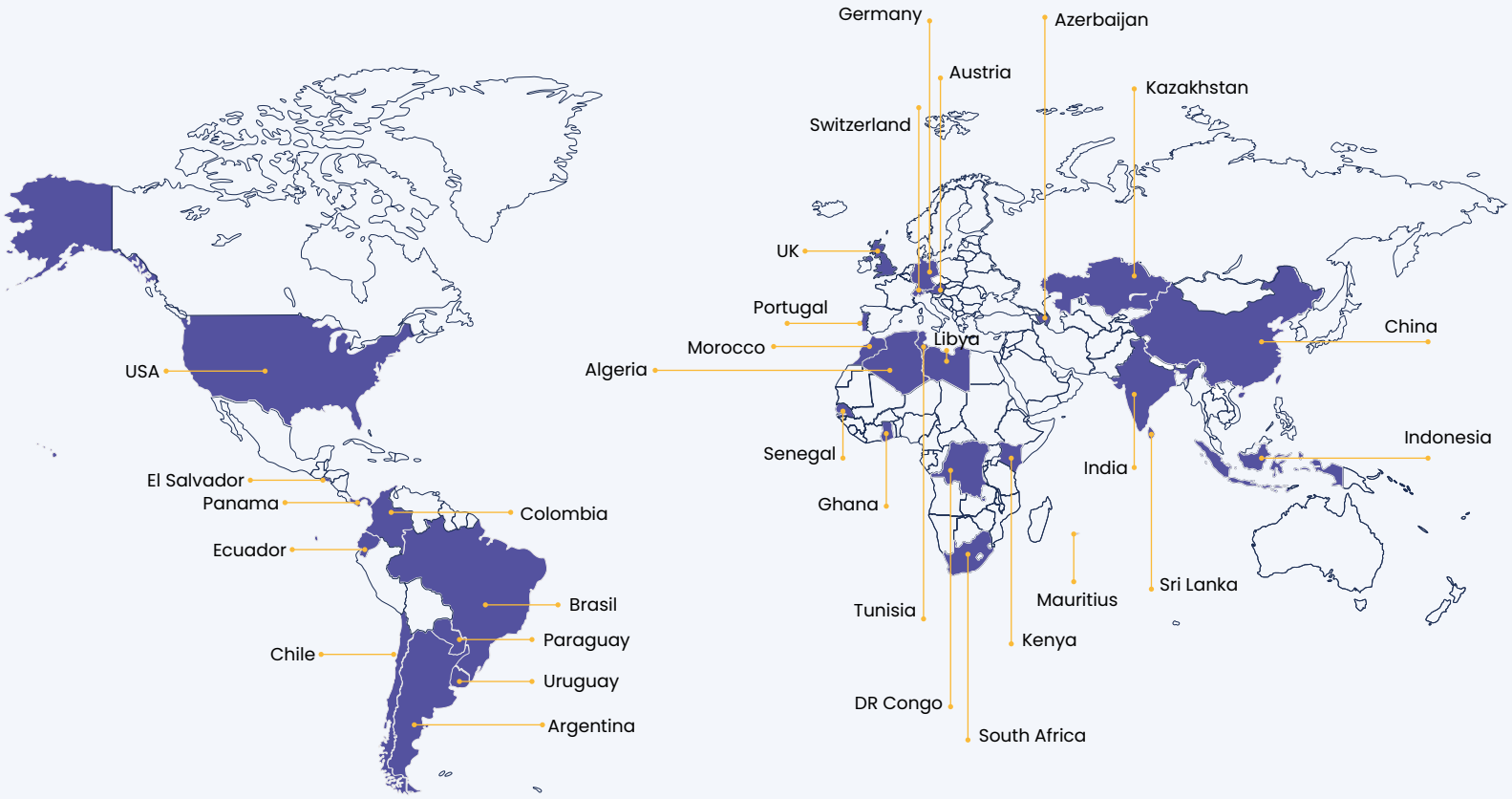
Ambassador Muhammadou Kah

Chair of the UN Commission on Science and Technology for Development and Permanent Representative of The Gambia to the UN

Through these engagements, Globethics continues to ensure that ethics and inclusivity are prioritised in shaping the future of AI.

Map of Global Multistakeholder Engagement

6638 people empowered by Globethics events



Ethics-driven Solutions



In 2024, Globethics advanced its mission to promote responsible governance by developing and implementing needs-based solutions tailored to the ethical challenges faced across diverse sectors.

Our programmes included strategic frameworks and tools co-created with local and international partners to address issues ranging from ethical leadership gaps in higher education and academic research, to corruption in infrastructure, to the responsible stewardship of church and civil society organisation resources.

These projects were grounded in local realities yet designed to be adaptable and scalable, demonstrating how ethics-driven solutions can transform institutional cultures and decision-making processes.

Our executive training and professional development courses equipped educators, policymakers, and institutional leaders with the skills to lead ethically in increasingly complex contexts.

Many of the frameworks and approaches carried out in 2024 will be applied beyond their original contexts, offering replicable models for other sectors facing similar governance and integrity challenges. Through this integrated approach, Globethics continues to contribute to more just, transparent, and accountable systems globally.



East Asia Pacific Regional Consul and Manager with Globethics research fellows

Supporting the Next Generation to Tackle Global Challenges

In a world facing deepening inequality, climate crises, and digital disruption, there is an urgent need for values-driven solutions. In response, Globethics launched the **Youth Leadership Award** in 2024 as part of our 20th Anniversary celebrations, reaffirming our commitment to equipping the next generation to lead change with integrity and purpose.

This award identifies and empowers young changemakers addressing global challenges through ethical innovation. It offers more than recognition, providing mentorship, visibility, and a platform for collaboration to ensure long-term impact.

The inaugural award drew nearly 150 applications from 38 countries, reflecting the global demand for ethical leadership. Three finalists were selected by an expert jury and attendees of the Global Ethics Forum 2024:

Aishworya Shrestha (Nepal), empowering Dalit women;
Stanley Anigbogu (Nigeria), tackling energy poverty through e-waste;
Maluyane Titus Abongdoh (Cameroon), using VR to educate displaced students.

With mentorship from the Youth Leadership Award jury – Ariane Jaubert (Geneva Centre for Security Policy), Ravi Tissera (International Movement of Catholic Students), and Maria Lucia Uribe (Arigatou International), these young leaders are continuing to develop their initiatives, demonstrating the power of ethical leadership to drive transformative, real-world change.

Sponsors

LINSI FOUNDATION

QingSong Health

Avec le soutien de Fondation Pierre et Laura Zurcher



2024 Youth Leadership Award winners

Mainstreaming Ethics in Higher Education: A country-level project in El Salvador

In 2024, Globethics, in partnership with El Salvador's National Directorate of Higher Education (DNES), Evangelical University (UEES), and Universidad Salvadoreña Alberto Masferrer (USAM), launched an initiative to integrate ethics into the country's higher education system. Developed to address gaps in ethical practices and management within academic institutions, the initiative offers ethically informed solutions to help universities promote responsible and ethical governance in response to these evolving challenges.

Following a comprehensive assessment of current ethical practices across universities, a diagnostic report and technical manual were developed to guide universities in strengthening ethical management, integrating ethics into curricula, and enhancing faculty training.

This initiative has engaged over 270 participants through workshops and consultations, sparking a cultural shift towards ethics in higher education. Its launch gathered leaders from 42 higher education institutions, demonstrating a strong national commitment to ethics-driven governance. As part of its long-term vision, the project aims to establish an accreditation system for ethical management in universities and to become a replicable framework to integrate ethics in higher education globally.

GOBIERNO DE EL SALVADOR
DIRECCIÓN NACIONAL DE EDUCACIÓN SUPERIOR

UNIVERSIDAD EVANGÉLICA DE EL SALVADOR

Alberto Masferrer



Christian Aparicio, National Director of Higher Education, El Salvador

Localising Ethics Training in Indonesia

In 2024, the need for ethical leadership in governance and education became increasingly evident, particularly in contexts facing corruption, inequality, and short-termism. Responding to this gap, Globethics partnered with the Faculty of Business and Economics at Universitas Atma Jaya Yogyakarta (UAJY) to deliver a Responsible Leadership training programme tailored to local needs.

The course equipped 16 lecturers across five faculties with practical tools to integrate ethics into teaching and institutional governance. By empowering educators as changemakers, the initiative fosters lasting cultural shifts in leadership and decision-making.

The programme's paid model ensures sustainability, with further growth supported by Globethics' local affiliate, Yayasan Dharma Etika Madani (YADEMA). This initiative reflects Globethics' commitment to advancing responsible governance through ethical education and engagement.



Regional Manager Lakhsmi Subandi with Dr Mahestu N. Krisjanti (UAJY)

"Globethics provided an effective and structured platform... I highly recommend the use of Globethics services for institutions seeking to enhance their academic offerings in ethical leadership and responsible management."

Dr Mahestu N. Krisjanti
Dean, Faculty of Business and Economics at UAJY

Yayasan Dharma Etika Madani YADEMA GLOBETHICS AFFILIATE NAVIGATING LIFE

FAKULTAS BISNIS DAN EKONOMIKA UNIVERSITAS ATMA JAYA YOGYAKARTA



Globethics Doctoral School 2024 participants

Empowering Doctoral Candidates as Emerging Leaders for Peace

Launched in 2024, the Globethics Doctoral School is a pioneering initiative designed to equip emerging scholars with the ethical foundations necessary to promote inclusive peace and responsible governance in their fields. By integrating interdisciplinary research, mentorship, and capacity-building, the programme nurtures doctoral candidates as ethical leaders who are committed to addressing global challenges and advancing justice.

In 2024, the school brought together scholars from diverse backgrounds in Yogyakarta, Indonesia, and online to explore innovative, ethics-driven solutions to pressing global issues. By fostering a global community of scholars dedicated to values-based leadership, the initiative directly contributes to ethical leadership education and engagement, equipping the next generation with the knowledge and tools to build more peaceful, inclusive, and responsible societies.

Many participants resonated with the sentiments of Greta Balliu, a Doctoral School mentor and facilitator:

"We now share a common mission: to reflect on peace and freedom. Our freedom is tied to the freedom of others. My peace depends on the peace in Myanmar, in Palestine, and every place where the lives and communities of people are at risk."

Equipping Organisations with Responsible Governance Tools in Sub-Saharan Africa

For over a decade, Globethics, in partnership with local and regional organisations, has been addressing the critical challenges of ethical governance and sustainability across Sub-Saharan Africa. As churches and their communities have sought long-term development and stability, the need for improved governance structures, ethical leadership, and responsible resource management have become increasingly urgent.

To meet this need, Globethics launched the African Church Assets Programme (ACAP) in 2015, in collaboration with the All Africa Conference of Churches (AACC) and supported by Bread for the World, to equip churches and organisations with the tools to integrate ethical leadership into their governance and investment practices.

The culmination of this effort in 2024 with the launch of the Ethical Leadership and Investment for a Sustainable Future Reference Manual marks a significant milestone. The manual, now also available in French, consolidates lessons learned and provides actionable guidance for organisations seeking to implement ethical leadership in governance. With over 200 participants in the launch event, this initiative demonstrated the widespread impact of Globethics' solutions and underscored the importance of ethical governance in achieving sustainable change across Africa.

Dr. Fidon Mwombeki, General Secretary of the All-Africa Conference of Churches (AACC), captured the essence of this initiative:

"Its proactive approach has been instrumental in fostering positive changes in ethical governance and resource management by our member churches."



Attendees of the Reference Manual Launch

AACC-CETA

Brot für die Welt



Kamel Ayyadi, Globethics MENA Regional Consul and Anti-Corruption Training Instructor

Strengthening Institutional Integrity Through Anti-Corruption Training

In a world where corruption undermines development, weakens governance, and erodes public trust, there is a pressing need for ethics-driven solutions that build institutional integrity and responsible leadership. Recognising this, Globethics launched the Anti-Corruption Train-the-Trainer Programme in partnership with the World Federation of Engineering Organizations Committee on Anti-Corruption (WFEO-CAC) and the Global Infrastructure Anti-Corruption Centre (GIACC).

Focused on the infrastructure sector – one of the most corruption-prone – the initiative has leveraged the expertise of members of the Globethics, WFEO and GIACC networks to equip professionals from 52 countries with practical tools, knowledge, and leadership strategies to promote transparency and accountability.

By enabling participants to become trainers, the programme fosters a multiplier effect, expanding the reach of anti-corruption training across borders and institutions, and embedding ethics into governance systems.

"This programme, in identifying and training people who can in future become trainers, is an invaluable contribution to the international fight against corruption."

Neill Stansbury
Co-founder and Director of GIACC

Knowledge Hub



30 books published

2 issues of the Journal on Ethics in Higher Education

91,584 downloads of Globethics Publications

930,230 downloads from the Globethics Library

The Globethics Knowledge Hub remains a cornerstone of our services, offering equitable access to knowledge and amplifying unheard voices with global impact. By prioritising authors and experts from developing countries and vulnerable communities, we help bring local knowledge to the forefront – illustrated by our story in Niger, one of the world's 20 poorest countries.

At the same time, we address financial barriers in education, as seen in Colombia, where a Globethics book on AI ethics and education saved university students an estimated $330,000.

In 2024, data-driven insights from our library and publications allowed us to refine our thematic focus, enhance content relevance, and improve user experience. By analysing research trends and user behaviour, we streamlined access to high-demand, full-text ethics resources and optimised platform performance – making the repository faster and more accessible for scholars, educators, and decision-makers worldwide.



Bridging Research and Practice: The Global Survey on Business Ethics



With ethical challenges in business, governance, and technology becoming increasingly complex, bridging the gap between academic research and practical solutions is more critical than ever.

The 2024 publication of the Global Survey on Business Ethics (2022-2024) offers an invaluable resource that does just that – connecting cutting-edge research with actionable insights for developing ethical solutions, while allowing for comparisons to the 2012 Global Survey on Business Ethics.

Divided into three volumes focusing on different global regions, reports from 34 countries compile key recurring concepts in business ethics teaching and research as well as identifying the major business ethical issues in the next five years – offering a basis for further needs assessments to develop solutions to these issues.

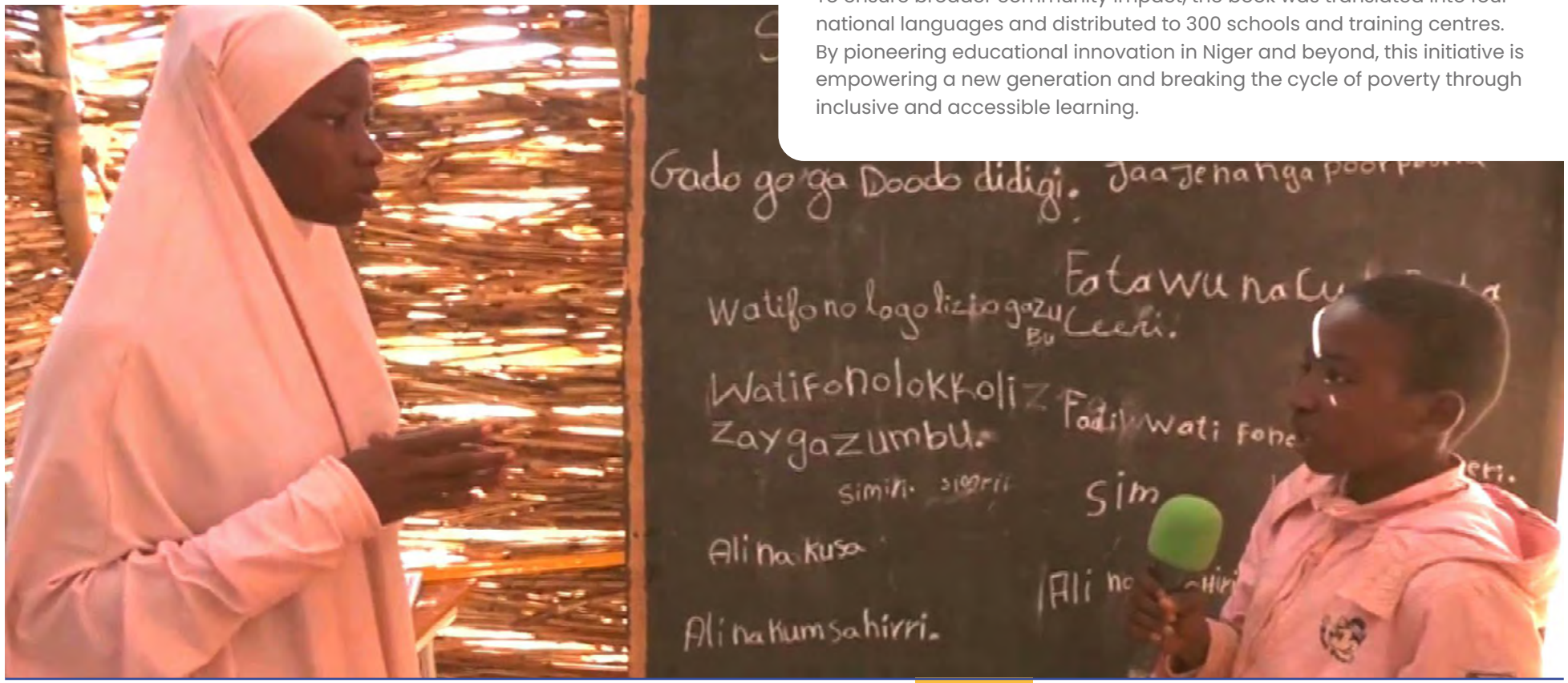
This book not only synthesises global trends in business ethics but also presents practical tools for decision-makers, scholars, and professionals to navigate ethical dilemmas in real-world contexts.

Advancing Education Reform and Innovation in Niger

In 2024, Globethics made significant strides in reshaping education in Niger through decolonisation and alternative education models. Building on the success of its 2022 publication, a follow-up book, *Éducation alternative et non formelle au Niger. Dialogue entre chercheurs et praticiens*, was published, co-led by Saibou Adamou and Moussa Sagayar in collaboration with Fondazione Vittorino Chizzolini (Italy) and ENS Niger. This project gained government recognition, with Niger's Minister of Education Dr Rabiou Ousman endorsing the initiative and promoting its solutions nationwide:

"The State of Niger welcomes such an initiative. Through me, the country would like to thank and encourage the initiators, the developers, and all the supporters who contributed to the existence of this educational manual whose usefulness is undeniable."

To ensure broader community impact, the book was translated into four national languages and distributed to 300 schools and training centres. By pioneering educational innovation in Niger and beyond, this initiative is empowering a new generation and breaking the cycle of poverty through inclusive and accessible learning.



Financials

PwC performed a audit of the financial statements of Globethics for the year ending 31 December 2024. The audit was performed in accordance with the standard for limited statutory examinations

Accounts 2024

Balance Sheet	CHF
Assets	
Petty Cash	1,792
Cash in Bank	1,510,649
Prepaid Expenses	18,393
Accounts Receivable	7,115
Long-term Investments or Deposits	101,509
IT and Electronic Equipment	23,482
Furnitures and Fixtures	70,494
Total Assets in CHF	1,733,435
Liabilities and Fund Balances	
Liabilities	
Accrued Expenses	11,151
Other Liabilities	10,000
Provisions	21,356
AVS and Accident Insurance	33,287
Total Liabilities	**75,795**
Fund Balances	
Fund Capital	**3,500**
Organisation Capital	
Foundation Capital	50,000
Founder Fund	611
Strategic Development Fund	269,450
Sustainability Fund	1,334,079
Total Organisation Capital	**1,654,140**
Total Fund Balances end December 31	**1,657,640**
Total Liabilities and Fund Balances in CHF	1,733,435

Statement of Revenue and Expenses

Revenue	CHF
Undesignated Grants	
Grant for Core fund	2,600,000
Donation	100,000
Total undesignated grants	**2,700,000**
Designated Grants	
Africa Church Asset Management Project - ACAP	49,422
Library Grants	52,859
EMW - Globethics Doctoral School Grants	12,167
Qingsong Health Group, Fondation Pierre et Laura Zurcher Foundation, Baylor University and Ville de Grand-Saconnex Event Support - Global Ethics Forum	63,931
Turnitin event support - ICDE Leadership Summit 2024	2,672
Total designated grants	**181,052**
Project Generated Revenue	
Publications sales	13,156
Academy courses and Consortium fees	22,989
Mainstreaming Ethics in National Higher Education El Salvador	1,611
Withholding tax commission and miscellaneous	1,973
Registrations - ICDE Leadership Summit 2024	65,599
Total project generated revenue	**105,327**
Extraordinary Revenue	
Cost contribution for office renovation from building owners	169,800
Total Revenue in CHF	3,156,179
Financial revenue	6,996
Expenses	**CHF**
Project operation costs - un- and designated grants	809,041
Project and office staff costs	1,481,831
IT and communication costs	354,210
Office premises costs	140,891
Administration costs	49,371
Depreciation	7,965
Total Expenditures	2,843,309
Extraordinary Expenses	
Office renovation cost and strategic review 2024	287,339
Total Expenditures	3,130,648
Financial expenses	3,027

Thank You for Your Support in 2024

LINSI
FOUNDATION

Globethics extends heartfelt thanks to everyone who supported us throughout 2024, whether through time, resources, or talents, including pro bono efforts and cost-sharing contributions from our partners. Special gratitude goes our core donor, the Linsi Foundation, for their continued partnership and commitment, and to our project donors, whose logos are displayed throughout this report in recognition of their support.

We also deeply appreciate the trust of those we serve, all of our 102 partners including those showcased within this report, our course participants and library users, policymakers, the Globethics Board and Committees, the Pool of Experts, volunteers, and the entire international Globethics team and regional centre hosts for advancing ethical leadership and responsible governance together. Thank you for being part of our journey!



20 Years of Ethics in Action: Globethics' Legacy & Presidency Handover

Following the Global Ethics Forum 2024 on 4 September, Christoph Stückelberger officially handed over the Globethics presidency to Dietrich Werner, transitioning to the role of Honorary President after holding the leadership role since 2016. Stückelberger leaves a lasting legacy of ethical leadership and global engagement, reflecting his unwavering commitment to Globethics' mission in his book, Sharing Values Across Borders: My Story with Globethics, published in 2024, which chronicles his journey in promoting ethics worldwide. Read an adapted excerpt from the book:

Q: Globethics has been shaping ethical leadership for 20 years. How has it evolved while staying true to its core values?

A: From the small initiative I founded in 2004 with 29 other international experts, Globethics has grown into a global leader in ethics education, governance, and leadership. While adapting to new challenges, it has remained committed to justice, integrity, and inclusivity—ensuring ethics stay at the heart of decision-making.

Q: What are some of Globethics' key innovations over the years?

A: We launched the first global online ethics library, pioneered AI ethics programmes, and strengthened higher education and governance training. These innovations ensure that ethical leadership remains relevant in an evolving world.

Q: How does Globethics promote inclusion and integrity in ethical leadership?

A: Inclusion and integrity are at the core of our mission. We work across sectors, cultures, religions and disciplines to ensure ethical leadership is accessible, transparent, and accountable, with a special focus on the Global South during all these twenty years. Our programmes emphasise diverse perspectives, equipping leaders with the tools to make responsible, values-driven decisions that foster equity and trust in governance, education, and business.

Q: What is your hope for the future of Globethics?

A: As the organisation transitions into a new era, I hope it will continue to inspire and empower ethical leadership, expand its impact in policy and education, and develop new tools for values-driven decision-making, navigating life with ethics at the core for a future with sustainability, peace and justice for all.



Globethics

Contact us by email:
infoweb@globethics.net

Call us:
+41 22 566 78 50

Head Office address:
Globethics, Chemin du Pavillon 2,
1218 Le Grand-Saconnex, Geneva,
Switzerland

www.globethics.net