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Ethics in higher education for social impact : re- thinking inclusion, equity and diversity - for the world we want to shape

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Item Type	Conference paper/presentation
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Download date	2026-06-18 14:34:45
Link to Item	<a href="http://hdl.handle.net/20.500.12424/4139408">http://hdl.handle.net/20.500.12424/4139408</a>

# Evidence Based Solution of Higher Education among Marginalized People

- Ethics in Higher Education for Social Impact: Rethinking Inclusion, Equity and Diversity– For the World We Want to Shape
- Solutions to challenges to attain: equity, inclusion and **Diversity** in higher education- the future we envision
- Managerial leadership by evidence established by representation of all stakeholders
- Focus: **Marginalized people who are diverse.**

## Diversity

Marginalization:  
multiple groups of  
people , e.g., age,  
gender, colour,  
ethnicity,  
poverty,etc

**Diversity: Stakeholders at:**

**global, national, regional, institutional  
and individual levels**

**Marginalized People to be actors and  
protagonist of the**

**Journey to progress through HE**

Relevant Higher  
Edu. is significant  
factor to progress  
of persons,  
societies &  
environments

- Association between relevant, quality and quantity higher and progress is established.
- Gap: Collaborative evidence on solutions part of which marginalized people are is huge.
- Solution to be learned through and with the people.
- Access, satisfaction and role of HE in their lives
- Collaborative re-thought solutions

Action Research  
with & among div.  
marginalized:  
extent of benefits  
& Whys of HE.

- Action Research with and among the people
- The Research process as conscious raising and solution crafting praxis
- Managerial navigation of diverse marginalized stakeholders in partners with other stakeholders

Valid and relevant  
information to  
stakeholders on  
collaborative  
solutions in HE

- **Managing Diversity:** Faith-ethics, culture and science; theory and practice; technology for progress of people and their environment
- **Solutions from all stakeholders in HE**

**Marginalized and  
researchers  
Awareness  
cultivated &  
common solution**

- **Marginalized awareness and vision awakened and part of the solutions**
- **Researches pragmatic and intellectually and emotionally engaged**
- **Collaborative solutions and diverse levels**
- **The excluded ethical solutions of inclusion and**
- **Inequality- ethical solution to access**
- **Collaboration in managerial leadership diversity**
- **HE to meet the needs, interests of marginalized stakeholders in collaboration with others**
- **Continuous practice, evidence- rethink and act, improve with diverse stakeholders as a systems**

Short, Medium  
and Long terms  
Ev. Bd. Evolution of  
HE solution in  
managing diversity

- **Lon Trm: Envision all people ethically benefit from HE**
- **Med. Trm: Design collaborative Action Research**
- **Short. Trm: Logical framework**
- **Collaborative solutions with and without HE for diverse Stakeholders for future we envision**

Evidence Based  
Solution through  
collaborative  
Action Research  
for Diversity

- May God and ancestors guide in our ethical collective solutions; Based of collective evidence in **diversity**
- **Globethics.net** and all stakeholders
- **THANK YOU**
- **Mapopa**